

# Camp Men-O-Lan

## Serve to Lead - Youth Leadership Program

### In a nutshell

#### **What is Serve to Lead?**

It is a comprehensive training program for youth who would like to serve, develop leadership skills, and grow in their relationship with God.

#### **Who is it for?**

It is for youth who are at least 15 years old, but have not yet turned 18 by June 1<sup>st</sup>, and are willing to put their heart and effort into the program.

#### **How can one enroll into the program?**

To be considered for the program, candidates must fill out an application online, provide a professional and a church letter of recommendation, and participate in an interview. After completing these steps, our Camp Leadership Team will make a decision on their enrollment into the program.

### Program details

#### **Purpose**

1. To train young people how to be servants, leaders, and disciples.
2. To help campers transition from being a beneficiary of Men-O-Lan's ministry into staff members who give back to the community.

#### **Training structure**

Participants will attend a two day orientation before the summer starts to prepare for their summer training. These will be two Saturdays close to the end of the school year.

The program runs for four consecutive weeks. Participants will spend one week in the Kitchen, one week in Resident Camp, one week with a younger group in Day Camp, and one week with an older group in Day Camp. Participants will not stay overnight during their training, except for their week in Resident Camp.

#### **The elements of the training**

**Watch:** observation of staff teaching and coaching techniques, i.e. leading sport activities, games, and Bible study

**Shadow and assist:** experiential learning by shadowing and assisting counselors, support staff and head staff

**Hands-on:** participate in activities, special events, support services, and meetings, and co-lead some of these by the end of the program

**Talk-it-out:** guided discussions with fellow participants, mentors, and leadership members on relevant topics and daily experiences

**Assignments:** completed special assignments and reflection in their log books regarding their daily responsibilities and tasks

**Behind the scenes:** participating in the planning, design, and execution of an all-camp event

**Devotions:** participating in daily devotions

**Feedback:** evaluation, feedback, and assessment from counselors, leadership members and self

### **The benefits of the program**

The most important benefits are receiving mentorship, gaining experience, developing life and leadership skills, and forming relationships with other staff members. In longer terms, those who participate in and excel at our program, will have a better chance obtaining a position on our Camp Team when they are eligible by age to apply.

### **Our expectations**

What we expect from our participants is to be eager to learn, enthusiastic for the mission of Camp, and have a positive attitude at all times. To stay in the program they have to actively participate in the ongoing events, be great role models to campers and staff members. They are expected to abide by Camp rules outlined in the Summer Staff Handbook.

### **The cost of the program**

The cost of the program is \$100 for the four weeks. Please note that this fee is non-refundable.