

JOB DESCRIPTION



Position Title and Age Requirement: Hourly Lifeguard, 16 years old by June 1, 2020

Job's Time Frame: June 17-August 21, 2020, or as agreed upon with Program Director

Compensation: \$9.50/hour. Please note that hourly guards do not stay on the campgrounds and they do not receive camp meals.

Reports To: Head Lifeguard

Key Work Relationships: fellow Lifeguards

Position Summary

Lifeguards are responsible for running the waterfront activities including the pool, lake and water slide. They serve campers from both Resident and Day Camp, which includes every age group. They may work weekend hours to guard for guest groups.

Key Job Functions

- Guard the pool, water slide, and the lake, as scheduled by the Head Lifeguard
- Complete drills as directed by the Head Lifeguard
- Assist the Head Lifeguard with explaining and modeling appropriate waterfront behavior
- Assist the Head Lifeguard with swim tests on Monday and keep track of the results
- Ensure camper safety at all times, fill out appropriate reports when needed
- Instruct counselors on how to assist in leading waterfront activities and ensure safety
- Keep waterfront areas clean and orderly every day and handle equipment and toys with care
- Lifeguard for evening pool parties
- Be in constant communication with the Head Lifeguard regarding daily and weekly schedules
- May be asked to assist with weekend guest group lifeguarding during the summer (optional)

Experience and Qualities

- American Red Cross Lifeguard or equivalent certification required
- Minimum one year of lifeguarding experience required
- Safety-oriented
- Effectively deals with emergency situations
- Prompt and correct decision making in stressful situations
- Organized and timely
- Flexible
- Responsible and reliable, demonstrates high level of integrity
- Independent, takes initiative
- Endurance and perseverance

Working Conditions and Physical Requirements

- Must be able to maintain leadership and emotional stability while completing tasks
- Must be able to stand, sit and swim for extended periods of time, and be comfortable working in and around water

The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of and responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).