

# JOB DESCRIPTION

**Position Title and Age Requirement:** Kitchen Crew, 16 years old by June 1, 2021

**Job's Time Frame:** June 16-August 20, 2021

**Compensation:** \$150 flat rate for Staff Orientation and Training Week; \$200 per camp session worked; room and board provided as part of the compensation

**Reports To:** Food Services Director, Assistant Cook

**Key Work Relationships:** Kitchen Crew

## Position Summary

The Kitchen Crew prepares, cooks, and serves meals for every camper and staff member three times a day. They clean up the dining facility and the kitchen after each meal. They must be able to learn to work independently and follow all health codes and kitchen rules. They have to learn to work fast and make good decisions quickly in stressful situations.

## Key Job Functions

- Assist in preparing and setting up for camp meals
- Carry out cleaning procedures
- Follow all health codes and kitchen rules
- Participate in special events as needed, including evening activities
- Learn and follow emergency protocol when needed
- Carefully follow CDC and Pennsylvania state requirements regarding COVID-19 prevention
- Actively participate in devotions led by the Food Services Director
- Assist with camp evaluation

## Experience and Qualities

- Committed follower of Jesus Christ with sufficient knowledge of the Bible
- Experience in working with food is preferred but not a requirement
- Organized and clean
- Safety-oriented
- Responsible and reliable, demonstrates high level of integrity
- Teachable and collaborative
- Independent, takes initiative, and flexible
- Able to work fast in a fast-paced environment
- Endurance and perseverance

## Working Conditions and Physical Requirements

- Have to be able to lift up to 50 lbs, stand for extended periods of time, and work in a hot environment
- Must be able to work with various cleaning supplies (may wear protective gear)
- Must be able to maintain emotional stability while completing tasks, sometimes with little sleep and under stress
- Ability to stay energized from early morning till evening maintaining a positive attitude

*The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).*