

## SUMMER CAMP JOBS 2020



**Resident Camp Counselor:** Counselors are friends, mentors, leaders, and big brothers and sisters to their campers. They lead daily devotions and Bible discussions, camp games, and various camp activities. They disciple young Christians and witness to those who have not made a decision to follow Christ. Someone in this position is passionate about Jesus, lives in submission to God's Word, and desires to see young lives changed by the Gospel of Jesus Christ. Counselors show compassion and empathy, have stamina, are resilient, and demonstrate emotional stability.

Minimum age: 18 years old by June 1<sup>st</sup>  
Job dates: June 16 – July 31

**Resident Camp Head Counselor:** This young man and young woman mentor the Resident Camp counselors on a spiritual and professional level. Our Head Counselors uphold Camp's core values as they model working on Camp's mission. They have previous experience as a camp counselor and in leading peers. They actively participate in the creative planning and leading of camp games, programs and special events. They have great passion for Jesus. Head Counselors demonstrate compassion and empathy, have stamina, are resilient, and model emotional stability. They also have great communication and problem-solving skills.

Minimum age: 19 years old by June 1<sup>st</sup>  
Job dates: June 7 – July 31

**Resident Camp Manager:** The Resident Camp Manager is responsible for the smooth running of Resident Camp. They cast Camp's vision and keep their Team motivated throughout the weeks. They plan the daily program, lead events, mentor the Head Counselors, and assist with camper and counselor needs. They work a lot behind the scenes to ensure that campers and staff have a great camp experience, and they are equipped and taken care of physically, emotionally and spiritually. Camp Managers have at least three years of experience in working with children and youth. Our Resident Camp Manager is spiritually and emotionally mature, energetic, flexible, emotionally stable, and has excellent leadership skills.

Minimum age: 21 years old by June 1<sup>st</sup>  
Job dates: June 7 – July 31

**Day Camp Counselors:** Counselors are friends, mentors, leaders, and big brothers and sisters to the campers. They lead daily Bible time, camp games and various camp activities. They disciple young Christians and witness to those who have not committed to follow Christ. Someone in this position is passionate about Jesus, lives in submission to God's Word, and desires to see young lives changed by the Gospel of Jesus Christ. Counselors show compassion and empathy, have stamina, are resilient, and demonstrate emotional stability.

Minimum age: 18 years old by June 1<sup>st</sup>  
Job dates: June 16 – August 21

**Day Camp Head Counselor:** The Day Camp Head Counselor assists the Day Camp Manager in mentoring the Resident Camp counselors on a spiritual and professional level. They uphold Camp's core values as they model working on Camp's mission. They also mentor the Youth Leadership Training Participants with the supervision of the Program Director. The Day Camp Head Counselor actively participates in the creative planning and leading of camp programs and special events. They have previous experience as a camp counselor and in leading peers. They have great passion for Jesus. Head Counselors demonstrate compassion and empathy, have stamina, are resilient, and model emotional stability. They also have great communication and problem-solving skills.

Minimum age: 19 years old by June 1<sup>st</sup>

Job dates: June 8 – August 21

**Day Camp Manager:** The Day Camp Manager is responsible for the smooth running of Day Camp. They cast Camp's vision and keep their Team motivated throughout the weeks. They plan the daily program, lead events, mentor the Head Counselor and the counselors, and assist with camper and counselor needs. They work a lot behind the scenes to ensure that campers and staff have a great camp experience and they are equipped and taken care of physically, emotionally and spiritually. Camp Managers have at least three years of experience in working with children and youth. Our Day Camp Manager is spiritually and emotionally mature, energetic, creative, flexible, and has excellent leadership skills.

Minimum age: 21 years old by June 1<sup>st</sup>

Job dates: June 8 – August 21

**Craft Specialist:** The Craft Specialist leads arts and crafts activities for various camp groups. They are creative and dedicated as they plan a wide range of crafts for all ages. They are in charge of the Art Pavilion, including the arts and crafts materials. They may be asked to lead craft activities during special events. The Craft Specialist is creative and portrays excitement with each project. They are organized, independent and flexible.

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 16 – August 21

**Adventure and Activity Program Facilitator:** The Facilitator organizes and leads large group games, team building activities and debriefs, as well as the outdoor adventure program for campers. They also assist with scheduling, setting up, and leading other camp events. Our Adventure and Activity Program Facilitator is a creative, energetic, safety-oriented, and fun-loving person. They have extensive experience in leading activities and has completed a training in belaying before the start of Camp.

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 16 – August 21

**Media Specialist:** Our Media Specialist captures and tells the amazing stories at Camp. They video and photograph daily camp activities and special events, creating various video projects, social media posts, and marketing material. Our Media Specialist has extensive experience in photography, video making and editing, graphic design, and Photoshop. They stay on site during the Resident Camp sessions to capture evening programs. The Media Specialist candidate is prepared to show portfolio of work at interview (pictures and videos).

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 16 – August 21

**Head Lifeguard:** The Head Lifeguard runs the waterfront activities including the pool, lake and water slide for both Resident and Day Camp. They schedule and oversee the daily work of lifeguards at each waterfront activity. The Head Lifeguard is safety-oriented, has great communication skills, and is very flexible, as the schedule may change on short notice. They stay on premises during Resident Camp sessions and support evening programs. Our Head Lifeguard must be Red Cross Lifeguard certified and have at least two years of lifeguarding experience. They oversee the lifeguard schedule for weekend groups and may be asked to guard on weekends. (Weekend hours are paid an hourly rate in addition to the weekly stipend.)

Minimum age: 19 years old by June 1<sup>st</sup>

Job dates: June 16 – August 22

**Lifeguard:** Lifeguards guard all waterfront activities including the pool, lake and the water slide for both Resident and Day Camp, including special evening events. They are safety-oriented, have great communication skills, and are flexible. The Lifeguard team cleans the waterfront areas. On-site lifeguards will be asked to assist with other camp activities when they are not lifeguarding. They receive room and board. Lifeguards must be Red Cross Lifeguard certified and have at least one year of lifeguarding experience. They may be asked to guard for guest groups on weekends. (Weekend hours are paid an hourly rate in addition to the weekly stipend.)

Minimum age: 16 years old by June 1<sup>st</sup>

Job dates: June 16 – August 22

**Hourly Lifeguard:** Lifeguards guard all waterfront activities including the pool, lake and the water slide for both Resident and Day Camp, including special evening events. They are safety-oriented, have great communication skills, and are flexible. The Lifeguard team cleans the waterfront areas. Hourly lifeguards will NOT stay on-site outside their work hours and will not receive room and board. Lifeguards must be Red Cross Lifeguard certified and have at least one year of lifeguarding experience. They may be asked to guard for guest groups on weekends.

Minimum age: 16 years old by June 1<sup>st</sup>

Job dates: June 28 – August 22 or as agreed upon with the Program Director

**Kitchen Crew:** This team of four people assists in preparing, cooking, and serving meals for everyone at Camp, three times a day. The Kitchen Crew also cleans up the dining facility and the kitchen after each meal. They are teachable, and have good problem solving and communication skills. They must be able to lift up to 50lbs, be on their feet for long periods of time, and work in a hot and fast pace environment.

Minimum age: 16 years old by June 1<sup>st</sup>

Job dates: June 16 – August 20

**Assistant Cook:** The Assistant Cook is the right hand of the Food Services Director. They assist with preparing, cooking, and serving meals for campers and staff. When the Food Services Director is not around, the Assistant Cook is in charge. The Assistant Cook is able to work independently, delegate tasks, lead a group of teenage kitchen helpers, and enforce all health codes and kitchen rules.

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 16 – August 20

**Office Assistant:** The Office Assistant works closely with the Camp Registrar, the Program Director, and the summer Leadership Team. Some of their responsibilities are checking and delivering camper mail, managing the Camp gift store, scheduling, finalizing and printing weekly reports, creating newsletters, processing camp evaluations, and assisting with various paperwork. The Office Assistant is an organized, cheerful, and trustworthy person, who is able to follow instructions and work independently.

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 14 – August 6

**Housekeeper:** One of our key behind-the-scenes worker is our Housekeeper. He or she is making sure that Camp Men-O-Lan is clean and attractive to campers, families, and staff. They take a big burden off of the counselors by performing daily light cleaning duties and weekly heavy-duty cleaning. The Housekeeper is an organized, cheerful, and trustworthy person, who is able to follow instructions and work independently.

Minimum age: 18 years old by June 1<sup>st</sup>

Job dates: June 16 – August 21