

JOB DESCRIPTION

Position Title and Age Requirement: Adventure and Activity Leader, 19 years old by June 1, 2022

Job's Time Frame: June 15-August 20, 2022

Compensation: \$200 flat rate for Staff Orientation and Training Week; Local staff: First year: \$250 Returning Staff: \$275, International staff: as per your visa sponsor agency's contract; room and board available for the entire Program, Support, and Day Camp Team as part of the compensation

Reports To: Day and Resident Camp Manager

Key Work Relationships: counselors, fellow Program Staff (crafts, waterfront, media)

Position Summary

The Adventure and Activity Leader is responsible for two main program areas: the outdoor adventure activities and the large group games for both Resident and Day Camp. They plan, set up, lead, and clean up after these activities, with the assistance of the counselors and other staff members. The Facilitator also leads general team building activities and facilitates spiritual debriefs and life applications of activities. They must have creative ideas and great communication and organizational skills.

Key Job Functions

- Plan and lead quality adventure programming sessions for campers, multiple times a day
- Plan and lead quality and diverse group games for large camper groups, multiple times a day
- Ensure camper safety at all times
- Instruct counselors on how to assist in leading said activities and ensure safety
- Explain, model, and give clear instructions to campers during challenge activities and games
- Lead constructive debriefing after activities and facilitate spiritual growth through activities where possible
- Participate in the planning and leading of special camp events
- Lead or assist with weekend guest group adventure activities
- Keep challenge and game areas clean and orderly every day and handle camp equipment with care
- Sanitize equipment between groups following CDC recommendations
- Keep inventory of equipment and communicate needs promptly
- Learn and follow emergency protocol as needed
- Attend morning staff meetings and devotions
- Be in constant communication with the Camp Managers regarding daily and weekly schedules
- Other tasks that contribute to the smooth running of the ministry and a great camper experience

Experience and Qualities

- Committed follower of Jesus Christ who submits to the Word of God
- Experience in belaying and facilitating is required, current certification is preferred
- Safety-oriented
- Creative
- Responsible and reliable, demonstrates high level of integrity
- Takes initiative and flexible
- Has great communication skills
- Organized and detail-oriented
- Demonstrates endurance and perseverance

Working Conditions and Physical Requirements

- Must be able to carry heavy equipment up to 50lbs, stand for extended periods of time, and be comfortable working outdoors, in the heat, and at heights
- Must be able to use cleaning supplies following CDC guidelines
- Must be able to maintain leadership and emotional stability while completing tasks, sometimes with little sleep and under stress
- Ability to stay energized from early morning till evening maintaining a positive attitude

The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).