

JOB DESCRIPTION

Position Title and Age Requirement: Resident Camp Manager, 21 years old by June 1, 2022

Job's Time Frame: June 6-August 20, 2022

Compensation: \$200 flat rate for Pre-training and Staff Orientation and Training Week; \$350 for each camp session; room and board available for the entire Program, Support, and Day Camp Team as part of the compensation

Reports To: Program Director

Key Work Relationships: Day Camp Head Counselor, Program Staff, Resident Camp Manager

Position Summary

The Day Camp Manager is responsible for the smooth running of Day Camp. They plan the daily program, lead certain events, support the work of the Head Counselor, handle paperwork, and assist with camper and counselor needs. In cooperation with the Day Camp Team, they ensure that campers and staff have a great camp experience, and they are equipped and taken care of physically, emotionally, and spiritually. They support their team with advice, encouragement, and prayer.

Key Job Functions

- Uphold and consistently demonstrate Camp Men-O-Lan's core values and strive to achieve its mission
- Develop an atmosphere where each counselor feels accepted and supported
- Clearly communicates daily, weekly and overall expectations with the counselors
- Support Head Counselor in their role
- Together with the Head Counselor, plan, prepare and lead camp events, including special events, group games, etc.
- Communicate with Resident Camp and Program Staff regarding schedule and activities
- Assist with careful and loving discipline
- Maintain high level of confidentiality regarding camper and staff information, including discipline and mandated reports
- Assist with camper check-in and check-out, and aspire to build a positive rapport with parents at drop off and pick up
- Uphold high safety standards and follow emergency protocol
- Oversee and enforce COVID-19 safety protocol according to CDC and Pennsylvania state guidelines
- Actively participate in the organization and leading of Staff Training Week
- Lead Day Camp staff meetings
- Regularly check in with Program Director
- Conduct counselor evaluation and camp evaluation
- Lead end-of-season Day Camp cleanup
- Other tasks that contribute to the smooth running of the ministry and a great camper experience

Experience and Qualities

- Committed follower of Jesus Christ with sufficient knowledge of the Bible
- Experience with children is required
- Previous leadership experience and strong leadership skills are required
- Responsible and reliable, demonstrates high level of integrity
- Takes initiative and flexible
- Creative and innovative
- Has great organizational skills
- Kind and respectful, with good communication skills
- Outgoing, energetic, and passionate
- Nurturing
- Models endurance and perseverance

Working Conditions and Physical Requirements

- Must be able to maintain leadership and emotional stability while mentoring staff members and helping with camper issues, often with little sleep and under stress
- Ability to stay energized from early morning till evening maintaining a positive attitude
- Must be able to participate in high-energy games and activities (including but not limited to running, jumping, climbing, hiking in the woods, and swimming)
- Must be able to use cleaning supplies following CDC guidelines

The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).