

# JOB DESCRIPTION

**Position Title and Age Requirement:** Hourly Lifeguard, 16 years old by June 1, 2022

**Job's Time Frame:** June 27-August 21, 2022, or as agreed upon with Program Director

**Compensation:** \$10/hour. Please note that hourly guards do not stay on the campgrounds, and they do not receive camp meals.

**Reports To:** Head Lifeguard

**Key Work Relationships:** fellow Lifeguards

## Position Summary

Lifeguards are responsible for running the waterfront activities including the pool, lake, and water slide. They serve campers from both Resident and Day Camp, which includes every age group. They may work weekend hours to guard for guest groups.

## Key Job Functions

- Guard the pool, water slide, and the lake, as scheduled by the Head Lifeguard
- Complete drills as directed by the Head Lifeguard
- Assist the Head Lifeguard with explaining and modeling appropriate waterfront behavior
- Assist the Head Lifeguard with swim tests on Monday and keep track of the results
- Ensure camper safety at all times, fill out appropriate reports when needed
- Instruct counselors on how to assist in leading waterfront activities and ensure safety
- Keep waterfront areas clean and orderly every day and handle equipment and toys with care
- Complete cleaning tasks around the pool following CDC and Pennsylvania state requirements regarding COVID-19 prevention
- Lifeguard for evening pool parties
- Be in constant communication with the Head Lifeguard regarding daily and weekly schedules
- May be asked to assist with weekend guest group lifeguarding during the summer (optional)
- Hourly Lifeguards are not required to attend church but they are expected to behave in a manner that is consistent with Christian values while on Camp's grounds.

## Experience and Qualities

- American Red Cross Lifeguard or equivalent certification required
- Minimum one year of lifeguarding experience required
- Safety-oriented
- Effectively deals with emergency situations
- Prompt and correct decision making in stressful situations
- Organized and timely
- Flexible
- Responsible and reliable, demonstrates high level of integrity
- Independent, takes initiative
- Endurance and perseverance

## Working Conditions and Physical Requirements

- Must be able to maintain leadership and emotional stability while completing tasks
- Must be able to stand, sit and swim for extended periods of time, and be comfortable working in and around water
- Must be able to use cleaning supplies following CDC guidelines

*The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of and responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).*