

# JOB DESCRIPTION



**Position Title and Age Requirement:** Lifeguard, 16 years old by June 1, 2022

**Job's Time Frame:** June 15-August 21, 2022

**Compensation:** \$200 flat rate for Staff Orientation and Training Week; Local staff: First year: \$250  
Returning Staff: \$275, International staff: as per your visa sponsor agency's contract; room and board available for the entire Program, Support, and Day Camp Team as part of the compensation

**Reports To:** Head Lifeguard

**Key Work Relationships:** fellow Lifeguards

## Position Summary

Lifeguards are responsible for running the waterfront activities including the pool, lake, and water slide. They serve campers from both Resident and Day Camp, which includes every age group. They may work weekend hours to guard for guest groups.

## Key Job Functions

- Guard the pool, water slide, and the lake, as scheduled by the Head Lifeguard
- Assist the Head Lifeguard with explaining and modeling appropriate waterfront behavior
- Assist the Head Lifeguard with swim tests on Monday and keep track of the results
- Ensure camper safety at all times, fill out appropriate reports when needed
- Instruct counselors on how to assist in leading waterfront activities and ensure safety
- Keep waterfront areas clean and orderly every day and handle equipment and toys with care
- Assist the Head Lifeguard with keeping inventory of equipment and communicate needs promptly
- Participate in special events as needed including evening activities
- Lifeguard for evening pool parties
- Learn and follow emergency protocol as needed
- Complete cleaning tasks around the pool following CDC and Pennsylvania state requirements regarding COVID-19 prevention
- Attend morning staff meetings and devotions every day
- Be in constant communication with the Head Lifeguard regarding daily schedules
- Other tasks assigned by supervisor to assist other staff members with their jobs. This may include but is not limited to helping counselors with their camper groups when not guarding at waterfront activities
- May be asked to assist with weekend guest group lifeguarding during the summer (paid separately)

## Experience and Qualities

- American Red Cross Lifeguard or equivalent certification required
- Minimum one year of lifeguarding experience required
- Committed follower of Jesus Christ who submits to the Word of God
- Prompt and correct decision making in stressful and/or emergency situations
- Safety-oriented
- Organized and timely
- Flexible
- Responsible and reliable, demonstrates high level of integrity
- Independent, takes initiative
- Endurance and perseverance

## Working Conditions and Physical Requirements

- Must be able to maintain leadership and emotional stability while completing tasks, sometimes with little sleep and under stress
- Ability to stay energized from early morning till evening maintaining a positive attitude
- Must be able to stand, sit and swim for extended periods of time, and be comfortable working in and around water
- Must be able to use cleaning supplies following CDC guidelines

*The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of and responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).*