

# JOB DESCRIPTION

**Position Title and Age Requirement:** Resident Camp Counselor, 18 years old by June 1, 2022

**Job's Time Frame:** June 15-July 30, 2022

**Compensation:** \$200 flat rate for Staff Orientation and Training Week; Local staff: First year: \$250  
Returning Staff: \$275, International staff: as per your visa sponsor agency's contract; room and board included

**Reports To:** Resident Camp Manager, Resident Camp Head Counselors

**Key Work Relationships:** Co-Counselor, fellow counselors

## Position Summary

Each counselor is a mentor and leader of a cabin group of campers. Together with their co-counselor, they ensure that their campers have an extraordinary camp experience while they are safe physically, emotionally, and spiritually. They facilitate campers' growth in their relationship with Jesus. They positively influence personal growth in each camper through activities, games, devotions, teachable moments, and conversations.

## Key Job Functions

- Uphold and consistently demonstrate Camp Men-O-Lan's core values and strive to achieve its mission
- Develop a group atmosphere where each camper feels loved and accepted, facilitating healthy relationship building between campers
- Prepare and lead age appropriate and exciting devotions and Bible time briefings for campers on a daily basis
- Plan and lead camp activities as directed
- Assist program staff in leading activities and ensuring safety
- Actively and enthusiastically participate in every camp activity, including field games, and various special events
- Assist with camper arrival, sign-in, and sign-out. Aspire to build a positive rapport with parents at drop-off and pick-up
- Learn and follow emergency protocol as needed and consistently uphold high safety standards
- Attend and actively participate in staff meetings
- Assist with camper evaluation and camp evaluation
- Keep camp areas clean and orderly and handle camp equipment with care
- Sanitize equipment between groups following CDC guidelines
- Actively participate in end-of-season Resident Camp cleanup
- Other tasks that contribute to the smooth running of the ministry and a great camper experience

## Experience and Qualities

- Committed follower of Jesus Christ, who submits to the Word of God, and has sufficient knowledge of the Bible
- Experience with children is required
- Responsible and reliable, demonstrates high level of integrity
- Takes initiative and flexible
- Kind and respectful
- Outgoing, energetic, and passionate
- Nurturing
- Demonstrates endurance and perseverance

## Working Conditions and Physical Requirements

- Must be able to maintain leadership and emotional stability while caring for campers, often with little sleep and under stress
- Must be able to stay energized from early morning till evening maintaining a positive attitude
- Must be able to participate in high-energy games and activities (including but not limited to running, jumping, climbing, hiking in the woods, and swimming)
- Must be able to use cleaning supplies following CDC guidelines

*The above statements are intended to describe the general nature, types of work performed, and qualifications required of staff members assigned to this position. They are not intended or should be taken as an exhaustive list of responsibilities, duties, and requirements. All indicated qualifications, duties and requirements are essential job functions for purposes of the Americans with Disabilities Act (ADA).*