

# LIFEGUARD and CLEANING SPECIALIST

- DATE:** In-person training: June 12-21;  
Camp sessions: June 23-August 18
- MINIMUM AGE:** 16 years old by June 23, 2024
- COMPENSATION:** In-person staff training (NOT lifeguard training): \$250;  
camp sessions: \$250 (first year), \$275 (second year),  
\$300 (third year); room and board. Weekend guarding  
for guest groups is paid by an hourly rate.



## EXPECTATIONS BY CORE VALUES

### CARING

Our Lifeguards demonstrate with their actions and words that they truly care about Men-O-Lan's ministry and everyone in it, including our campers, camper parents, and staff.

### NURTURING

Our Lifeguards support the nurturing nature of specific activities at Camp by ensuring safety and the well-being on children and staff around our water fronts. They support counselors when assigned to clean common areas or help with camper groups.

### RESPECTFUL

With every word and action our Lifeguards show respect to campers, staff, parents, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our Lifeguards serve under the leadership of the Head Lifeguard, and they work together to ensure safety at every water-related activity including evening pool parties. They tackle cleaning tasks as instructed by Camp Leadership. They also work with the Guest Services Director to serve weekend guest groups.

### FUN

Our Lifeguards promote fun and safe activities around our waterfronts and ensure that equipment is available and in great condition for these.

### EXCELLENT

Our Lifeguards carry out their tasks meeting the highest standard of safety and cleanliness. They aim for excellence to represent our excellent God.

## SAMPLE LIST OF TASKS

This year we combined two part-time positions into one full-time position. During the afternoon, and occasionally for a short period in the morning, our Lifeguards guard all waterfront activities including the pool, lake and the water slide for both Overnight and Day Camp. They may be asked to guard for an evening camper pool party a couple of times during the summer. They are safety-oriented, have great communication skills, and are flexible. The Lifeguard team cleans the waterfront areas as well as common areas at Camp like the bath houses, Auditorium, Game Room, and the Staff Lounge. They receive room and board. Lifeguards must be Red Cross Lifeguard certified and have at least one year of lifeguarding experience. They may be asked to guard for guest groups on weekends for additional pay but are not allowed to take comp time for weekend work.

# HEAD LIFEGUARD and CLEANING SPECIALIST

- DATE:** In-person training: June 12-21;  
Camp sessions: June 23-August 18
- MINIMUM AGE:** 18 years old by June 23, 2024
- COMPENSATION:** In-person staff training (NOT lifeguard training): \$250;  
camp sessions: \$250 (first year), \$275 (second year),  
\$300 (third year); room and board. Weekend guarding  
for guest groups is paid by an hourly rate.



## EXPECTATIONS BY CORE VALUES

### CARING

Our Head Lifeguard demonstrates with their actions and words that they truly care about Men-O-Lan's ministry and everyone in it, including our campers and staff.

### NURTURING

Our Head Lifeguard supports the nurturing nature of specific activities at Camp by ensuring safety and the well-being on children and staff around our water fronts. They nurture their Lifeguard Team through devotionals and mentoring.

### RESPECTFUL

With every word and action our Head Lifeguard shows respect to campers, staff, parents, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our Head Lifeguard coordinates the work of the Lifeguard Team. They work closely with our Day and Overnight Camp Manager as well as the Guest Services Director to ensure the availability and safety of water-related activities. This includes evening pool parties and guest groups. The Head Lifeguard spearheads the cleaning operation of the common areas at Camp.

### FUN

Our Head Lifeguard promotes fun and safe activities around our waterfronts and ensures that equipment is available and in great condition for these.

### EXCELLENT

Our Head Lifeguard carries out their tasks, maintaining the highest standard of safety. The Head Lifeguard works with excellence to represent our excellent God and to help Camp represent Jesus and His work well.

## SAMPLE LIST OF TASKS

This year we restructured the tasks and responsibilities of our Lifeguard Team. Our Head Lifeguard runs the waterfront activities including the pool, lake and water slide for both Overnight and Day Camp. They schedule and oversee the daily work of Lifeguards at each waterfront, as well as the cleaning schedule for Camp's common areas. They lead and participate in cleaning tasks around Camp as instructed by Camp Leadership. The Head Lifeguard is safety-oriented, has great communication skills, and is very flexible, as the schedule may change on short notice. They receive room and board. Our Head Lifeguard must be Red Cross Lifeguard certified and have at least two years of lifeguarding experience. They oversee the lifeguard schedule for weekend groups and may be asked to guard on weekends for additional pay. Working on the weekend does not automatically grant time-off during the week.