

ACTIVITY AND ADVENTURE PROGRAM FACILITATOR

- DATE:** In-person training: June 14-19;
Camp sessions: June 21-August 14
- MINIMUM AGE:** 18 years old by June 21, 2026
- COMPENSATION:** In-person training: \$350; camp sessions: \$350 (first year), \$375 (second year), \$400 (third year); room and board



EXPECTATIONS BY CORE VALUES

CARING

Our program facilitators demonstrate with their actions and words that they truly care about the spiritual, physical, mental, and emotional well-being of each camper and do their best to involve them in age-appropriate activities that fits the campers' abilities.

NURTURING

Our program facilitators nurture our campers by leading high quality, meaningful activities. They help campers grow and experience a sense of success by accomplishing or creating something they haven't been able to do before.

RESPECTFUL

With every word and action our program facilitators show respect to campers, staff, parents, and themselves, and express that they love and honor Jesus.

COOPERATIVE

Our program facilitators work under the leadership of their program leader. They have the campers' best interest at their heart so they work closely with counselors who assist them. They communicate clearly and continually with their area's program leader.

FUN

Our program facilitators enjoy what they do and their joy is contagious to campers and fellow staff. The activities they plan are fun and engaging, so campers don't hesitate to join in.

EXCELLENT

Our program facilitators demonstrate creativity, innovation, and they go the extra mile. In completing every task they aim for excellence to represent our excellent God.

SAMPLE LIST OF TASKS

Our Activity and Adventure Program Facilitator works under the supervision of the Program Leader. They lead quality adventure programming sessions and big group games for campers of various ages and group sizes multiple times a day. They lead constructive debriefing after activities and facilitate spiritual growth through the program where possible. They explain, model, and give clear instructions to campers during challenge activities and games and ensure camper safety at all times. They keep the equipment and materials clean and tidy and maintain inventory. They complete any other tasks at camp if needs arise.