

# OVERNIGHT CAMP HEAD COUNSELOR

**DATE:** Leadership training: June 8-12;  
In-person training: June 14-19;  
Camp sessions: June 21 - August 7;  
Break: July 20-August 1

**MINIMUM AGE:** 21 years old by June 21, 2026

**COMPENSATION:** In-person training: \$350; camp sessions: \$500;  
room and board



## EXPECTATIONS BY CORE VALUES

### CARING

Our head counselors demonstrate with their actions and words that they truly care about the spiritual, physical, mental, and emotional well-being of each camper and counselor.

### NURTURING

Our head counselors ensure that our campers' spirit and soul are nurtured well by the counselors who lead high quality daily Bible time and devotionals. They mentor their counselors, pray with and for them, and are able and happy to give advice, or a helping hand.

### RESPECTFUL

With every word and action our head counselors show respect to campers, staff, parents, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our head counselors work as a team. They have campers' and fellow staff member's best interest at their heart, they take initiative, and communicate clearly to achieve our common vision.

### FUN

Our head counselors enjoy Camp and their joy is contagious to campers and fellow staff. They plan, lead, and participate in fun and engaging activities, and they encourage campers to join in.

### EXCELLENT

In completing every task our head counselors aim for excellence to represent our excellent God. They are role models to counselors and other staff members.

## SAMPLE LIST OF TASKS

Our Overnight Camp head counselors mentor and support the counselors both personally and professionally. They actively participate in the creative planning and leading of staff training, camp games, programs and special events. They lead worship and testimony time. They complete any other tasks at camp if needs arise. They maintain their spiritual, emotional, mental, and physical health. They are trained, mentored, and supported by managers and the Program Director.

# DAY CAMP HEAD COUNSELOR

**DATE:** Leadership training: June 8-12;  
In-person training: June 14-19;  
Camp sessions: June 22 - August 14;  
Break: July 20-26;  
Clean-up: August 15

**MINIMUM AGE:** 21 years old by June 22, 2026

**COMPENSATION:** In-person training: \$350; camp sessions: \$400 (first year), \$425 (second or more year); room and board



## EXPECTATIONS BY CORE VALUES

### CARING

Our head counselors demonstrate with their actions and words that they truly care about the spiritual, physical, mental, and emotional well-being of each camper and counselor.

### NURTURING

Our head counselors ensure that our campers' spirit and soul are nurtured well by the counselors who lead high quality daily Bible time and devotionals. They mentor their counselors, pray with and for them, and are able and happy to give advice, or a helping hand.

### RESPECTFUL

With every word and action our head counselors show respect to campers, staff, parents, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our head counselors work as a team. They have campers' and fellow staff member's best interest at their heart, they take initiative, and communicate clearly to achieve our common vision.

### FUN

Our head counselors enjoy Camp and their joy is contagious to campers and fellow staff. They plan, lead, and participate in fun and engaging activities, and they encourage campers to join in.

### EXCELLENT

In completing every task our head counselors aim for excellence to represent our excellent God. They are role models to counselors and other staff members.

## SAMPLE LIST OF TASKS

Our Day Camp head counselors mentor and support the counselors both personally and professionally. They actively participate in the creative planning and leading of staff training, camp games, programs and special events. They lead worship and testimony time. They complete any other tasks at camp if needs arise. They maintain their spiritual, emotional, mental, and physical health. They are trained, mentored, and supported by managers and the Program Director.