

# OVERNIGHT CAMP MANAGER

**DATE:** Leadership training: June 8-12;  
In-person training: June 14-19;  
Camp sessions: June 21 - August 7;  
Break: July 20-August 1

**MINIMUM AGE:** 21 years old by June 21, 2026

**COMPENSATION:** In-person training: \$350; camp sessions: \$500;  
room and board



## EXPECTATIONS BY CORE VALUES

### CARING

With their actions and words our managers demonstrate that they truly care about the spiritual, physical, mental, and emotional well-being of each camper and staff member. They take time to listen to parents.

### NURTURING

Our managers ensure that our campers' spirit and soul are nurtured well by the counselors who lead high quality daily Bible time and devotionals. They support their staff by praying with and for them, and mentoring them.

### RESPECTFUL

With their words and actions our managers show respect to every camper, staff, parent, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our managers work as a team. They coordinate the work of counselors, program leaders, and support staff, and they ensure cooperation and sharing of resources between Overnight and Day Camp.

### FUN

Our managers are passionate about developing a program that provides a memorable and fun experience for campers and staff. They plan and oversee special events and are creative and innovative.

### EXCELLENT

Our managers ensure that everyone on the team works with excellence to represent our excellent God.

## SAMPLE LIST OF TASKS

Our Overnight Camp Manager is part of our staff orientation team and creates high quality training for incoming staff members. They plan and coordinate the elements of the overnight program, supervise the counselors, and mentor the head counselors. They obtain the resources necessary for the program. They participate in the daily activities and jump in when help is needed. They run daily meetings for their team, and are in close communication with the Program Director. They cooperate with the Day Camp Leadership so both camp sections can successfully pursue the shared mission: Life Change Through Christ.

# DAY CAMP MANAGER

**DATE:** Leadership training: June 8-12;  
In-person training: June 14-19;  
Camp sessions: June 22 - August 14;  
Break: July 20-26;  
Clean-up: August 15

**MINIMUM AGE:** 21 years old by June 22, 2026

**COMPENSATION:** In-person training: \$350; camp sessions: \$450  
(first year), \$475 (second year), \$500 (third year);  
room and board



## EXPECTATIONS BY CORE VALUES

### CARING

With their actions and words our managers demonstrate that they truly care about the spiritual, physical, mental, and emotional well-being of each camper and staff member. They take time to listen to parents.

### NURTURING

Our managers ensure that our campers' spirit and soul are nurtured well by the counselors who lead high quality daily Bible time and devotionals. They support their staff by praying with and for them, and mentoring them.

### RESPECTFUL

With their words and actions our managers show respect to every camper, staff, parent, and themselves, and express that they love and honor Jesus.

### COOPERATIVE

Our managers work as a team. They coordinate the work of counselors, program leaders, and support staff, and they ensure cooperation and sharing of resources between Overnight and Day Camp.

### FUN

Our managers are passionate about developing a program that provides a memorable and fun experience for campers and staff. They plan and oversee special events and are creative and innovative.

### EXCELLENT

Our managers ensure that everyone on the team works with excellence to represent our excellent God.

## SAMPLE LIST OF TASKS

Our Day Camp Manager is part of our staff orientation team and creates high quality training for incoming staff members. They plan and coordinate the elements of the day program, supervise the counselors, and mentor the head counselors. They obtain the resources necessary for the program. They participate in the daily activities and jump in when help is needed. They run daily meetings for their team, and are in close communication with the Program Director. They cooperate with the Overnight Camp Leadership so both camp sections can successfully pursue the shared mission: Life Change Through Christ. They are mentored and supported by the Program Director.